Grant Incentive Fund
Psychology Department

Background: The Psychology Department increasingly relies upon external funding to support graduate students and faculty. Preparing grant proposals is a time-intensive endeavor and funding is increasingly difficult to obtain. Given this climate, the current proposal is designed to encourage individuals to submit quality grant proposals that will help to support the research or teaching missions of the department.

Proposal: Faculty can receive an incentive for submitting grant proposals (as PI or co-PI) that include associated indirect costs through the university. The incentive structure is intended to reflect the quality and specifications of the grant proposal, with the following qualifications:

- $300 for initial submission
  - Must be associated with indirect costs through Texas A&M
  - Must have total direct costs of at least $25,000
  - Must include graduate student support in the Department of Psychology or TAMIN (at least 20 hours for one semester, including tuition and fees)
  - The faculty member requesting the incentive must be identified as Principal Investigator (including site PI on multi-site proposals), Co–Principal Investigator (with other PIs outside of the Department of Psychology), or Co-Investigator in which direct costs received by that specific Co-I meet the first three criteria (indirect costs to A&M, $25k, grad support).

- Additional $100 on initial submission if the total direct costs (or direct costs attributable to Co-I) exceed $250,000 and include additional support for graduate students in the Department of Psychology (at least 20 hours for three semesters, including tuition and fees)

- Additional $300 for resubmission (to the same agency) of proposals that meet the above criteria, if the proposal received encouraging scores on original submission at that agency (i.e., scored at NIH; average rating above 4 at NSF; evidence of high score at other agencies) OR if the proposal did not meet these cutoffs on initial submission but receives encouraging scores upon resubmission (i.e., scored at NIH; average rating above 4 at NSF; evidence of high score at other agencies)

These funds will be distributed to faculty departmental travel or research accounts, and can also be used for graduate student support (the faculty member should check with the business office for the specifics related to funding a graduate student). Each proposal can only be submitted once for this incentive program (excluding resubmissions to same agency noted above). There is no upper limit on the number of separate proposals any one faculty member can submit.

To receive the funds, a copy of the proposal, verification of submission (if needed), and verification of scores (if needed) should be submitted to the Associate Head within one month of the proposal submission or receipt of scores. Funds will be available until the budgeted amount has been depleted for the year. Funds can be rolled over for two years.

This Proposal will take effect September 1, 2014, with the incentive structure available for proposals from that point forward.