

ENHANCING DIVERSITY SEMINAR

The Office for Diversity,
The TAMU Advance Center,
The Women's and Gender Studies Program,
The Department of Psychology, and
The Office of the Dean of Faculties
and Associate Provost
PRESENT:



Friday, September 30
9:00 am - 11:00 am
MSC 2400

REGISTRATION

To register, visit https://tamu.qualtrics.com/jfe/form/SV_a8CVIVmAg6EGL1b, email diversity@tamu.edu, or call 979-458-2905 by Friday, September 23. Please inform us of any necessary accommodations when registering. There is no fee to attend.

INTERRUPTING GENDER AND RACIAL BIAS IN ACADEMIA: CONCRETE, LOW-RISK STEPS

with

DR. JOAN C. WILLIAMS

Blatant bias has fallen sharply in recent decades, but research shows that subtle bias remains pervasive. Professor Williams has studied how implicit bias shapes academic workplaces, with a focus on the complex interactions of gender and race.

Her lecture will enable you to spot bias as it occurs, and will provide concrete, low-risk strategies to empower you to interrupt bias—both to help yourself and to help others. Enough of “celebrating the problem”...this lecture will give you concrete tools.

ABOUT THE SPEAKER: Joan C. Williams has played a central role in reshaping the conversation about women and work over the past quarter-century. Williams is a Distinguished Law Professor and Founding Director of the Center for WorkLife Law at University of California, Hastings. Her path-breaking work helped create modern workplace flexibility policies and the field of work-family studies; and her approach to implicit gender bias has influenced how organizations conceptualize and implement performance evaluations, compensation systems, and bias training.

Williams has authored eight books and over 90 academic articles and book chapters, including “Deconstructing Gender,” one of the most cited law review articles ever written. She lectures widely and has appeared in outlets such as the Harvard Business Review, Oprah Magazine, Human Resource Executive, Jezebel, and the Yale Law Journal. Her latest book, *What Works for Women at Work: Four Patterns Working Women Need to Know*, offers savvy advice to help women navigate office politics and thrive in high-powered careers.