

**Texas A&M University**  
**Industrial/Organizational Psychology Doctoral Program Coursework**  
**Updated May 6, 2016**

96 hours required for the Ph.D.

64 hours required for the Ph.D. if you have already earned a Master's degree (32 hours of credit)

	Hours	Semester Completed
<b>6 Hours Psychology Core</b>		
PSYC 603: Motivation/Cognition PSYC 615: Perception PSYC 619: History and Systems of Psychology PSYC 609: Physiological PSYC 606: Learning PSYC 626: Psychopathology PSYC 634: Developmental	3	
PSYC 620: Social	3	Fall 1 <sup>st</sup> yr
<b>12 Hours Research Methods</b>		
PSYC 607: Experimental Psychology	3	Fall 1 <sup>st</sup> yr
PSYC 671: Experimental Design for Behavioral Sciences	3	Spring 1 <sup>st</sup> yr
PSYC 673: Psychometric Theory & Methods	3	Fall 2 <sup>nd</sup> yr
PSYC 672: Factor Analysis (or) PSYC 674: Covariance Structure Models and Causal Analysis	3	Spring 2 <sup>nd</sup> yr
<b>18 Hours I/O Program Requirements</b>		
*PSYC 610: Organizational Psychology	3	Fall 1 <sup>st</sup> yr or Fall 2 <sup>nd</sup> yr
*PSYC 611: Personnel Psychology	3	Fall 1 <sup>st</sup> yr or Fall 2 <sup>nd</sup> yr
**PSYC 680: Seminar in Organizational Psychology (e.g., organizational commitment, team performance; occupational health psychology, workplace abuse and mistreatment, stigmatized social identities in the workplace)	6	Spring 1 <sup>st</sup> yr and/or Spring 2 <sup>nd</sup> yr
**PSYC 682: Seminar in Personnel Psychology (e.g., criteria, performance appraisal/management, advanced personnel selection and placement, training and development in organizations, individual differences)	6	Spring 1 <sup>st</sup> yr and/or Spring 2 <sup>nd</sup> yr
<b>6 Hours Electives from Other Departments</b>		
EPSY 625: Test Construction	6	
INEN 611: Arbitration Procedures in Work Practices		
INEN 632: Human Factors Engineering in System Design		
MGMT 624: Human Resource Management		
MGMT 634: Seminar in Organizational Behavior		
MGMT 636: Seminar in Organizational Theory		

MGMT 689: Special Topics (e.g., Work Motivation)		
SOCI 608: Social Organization		
SOCI 635: Sociology of Complex Organizations		
STAT 608: Least Squares & Regression		
STAT 636: Methods in Multivariate Analysis		
STAT 651: Statistics in Research I		
STAT 652: Statistics in Research II		
<b>6 Hours Master's Thesis</b>		
PSYC 691: Research	6	
<b>12 Hours Doctoral Dissertation</b>		
PSYC 691: Research	12	
<b>36 Hours Electives</b>		
**PSYC 691: First Year Doctoral Colloquium	1	Fall 1 <sup>st</sup> yr
PSYC 689: Special Topics (e.g., Psychology of Stereotyping, Prejudice, and Discrimination)		
Electives/Research	35	

\*These courses are required of all students regardless of previous education. PSYC 607 and 671 are also strongly encouraged regardless of previous education.

\*\*To receive content credit for courses you have already taken, you need to have the professor who typically teaches the course review your previous syllabus and approve it for having adequate overlap.

Note. The semester in which courses are offered are subject to change. There are no guarantees that these courses will be offered as depicted.